

Teacher Comments to Logan High School Survey

Derogatory comments towards any employee other than the superintendent have been revised.

Section	Comment
Administration Leadership	Concern over administration duties
Administration Leadership	The availability and support from the administration has increased over the past three months. If this trend continues, I think morale and overall satisfaction will also increase. All three administrators are so hard to find. They are hardly ever in their office and they are no where to be found.
Administration Leadership	I have noticed administrators have made an effort and are more accessible to students, staff and teachers than previously.
Administration Leadership	Admin is now required to attend so many meetings outside of the school, which may have not been the case years ago more mandates = more meetings.
Administration Leadership	Administrators are not available often - Too often cannot find admin in building. Too many out of school activities.
Administration Leadership	We need our admin at LHS to be in the school at least 2-3 days a week. We have maybe 1 administrator at the school. We need administrators to be one with us not we decide - teachers do.
Administration Leadership	Concern over administration availability
Administration Leadership	It is hard to find them, and there needs to be better times listed for availability for all admin
Administration Leadership	Often all administrators are called to the district office, which leaves us high and dry (not their fault). That shouldn't happen!
Administration Leadership	There needs to be a protocol for office referrals. Most of the time there isn't an admin present to deal with office referrals. We do not have a generic form to fill out or anything related to documentation for student referrals.
Administration Leadership	Concern over communication with staff
Administration Leadership	Class sizes need to be reduced!
Administration Leadership	Concern over support of staff by administration
Administration Leadership	The administration does mandate mission statements and goals but the effective "communication" (informing is not communicating) is lacking.
Administration Leadership	There have been efforts over recent months to improve communication, but it feels superficial sometimes, and tends to be about "information" rather than the deep, hard, two-way dialogue needed to address real concerns at the school.
Administration Leadership	Communication is something that is significantly lacking from administrators to faculty.
Administration Leadership	Collaboration between teachers and administration about student success or school vision or goals rarely happens.
Administration Leadership	Communication and transparency need to be improved.
Administration Leadership	As a teacher, I would appreciate having a principal who cares and wants to be the person who communicates with his staff. It's sad you find out your building is being torn down from a custodian.
Administration Leadership	I feel this year the administration is trying to improve. Last year I felt they made changes - such as proposing new classes that would threaten existing ones without soliciting feedback or insight from these teachers who would be most effected. I had multiple experiences where I did not feel my input mattered or were wanted.
Administration Leadership	We need to have more communication without faculty as a whole. More support is needed.
Administration Leadership	I have noticed an increase of communication and joint decision making from administration.
Administration Leadership	Communication happens, but not always in a timely manner. Getting information for the week needs to happen before Monday morning. Besides the schedule, there is not good communication. We need information about construction, schedules, teacher hiring, etc...
Administration Leadership	Concern over administration and communication.
Administration Leadership	Concern over communication and support of staff
Administration Leadership	I do feel communication is a huge problem at the school.
Administration Leadership	More positive communication from administration needed

Administration Leadership	Administrators are effective when they listen to the opinions of our faculty. Doesn't happen enough
Administration Leadership	We have good people leading us, but communication needs to be more open and consistent.
Administration Leadership	Communication has improved!
Administration Leadership	Principal won't return emails and is not accessible.
Administration Leadership	Concern over administration personal communication with staff members
Administration Leadership	Big lack of communication with faculty and staff
Administration Leadership	Genuine concern for actual learning in the classroom is non-existent.
Administration Leadership	Concern over handling of student discipline
Administration Leadership	Decisions about upcoming construction have not been relayed in a timely manner. We find out more from district maintenance workers than our administrators.
Administration Leadership	Too many top down decisions
Administration Leadership	Concern over administration
Administration Leadership	Concern over follow-through by administration
Administration Leadership	It seems that some faculty have an aggressive attitude toward administration no matter who they are.
Administration Leadership	I observe the desire to perform administrative duties well, but the execution is inconsistent.
Administration Leadership	Concern over openness of administration to other ideas
Administration Leadership	My opinion is our administration is doing very well in a tough environment
Administration Leadership	Communication with staff is a concern.
Administration Leadership	I personally have not had problems with the administration at Logan High.
Administration Leadership	I don't see much because I am a student teacher
Administration Leadership	I haven't worked closely with administration
Administration Leadership	Concern over decision-making by administration
Administration Leadership	Concern over administration dealing with morale.
Administration Leadership	Larry Comadena (at South Campus) is amazing! He does all of the above. I have been so impressed by his ability to communicate and motivate with staff and students.
Administration Leadership	Concern over administration
Administration Leadership	Concern over administration
Administration Leadership	Concern over relationships between administration and staff
Administration Leadership	There is ineffective professional development.
Administration Leadership	Concern over administration
Administration Leadership	Concern over administration relationship with staff
Administration Leadership	The administration has difficulty in coordinating school wide schedules. There are three separate schedules on line - you have to hunt for information - eventually it is not worth it because when you find it. It is not accurate much of the time.
Administration Leadership	Goal of safe schools is a question for me. Not enough hallway supervision and kids always found in hallways, presents a safety area.
Administration Leadership	Concern over visibility of administration during the day. Less emails, more personal communication.
Administration Leadership	The administration does not visit or drop by teachers or roam the school, other than required observations.
Administration Leadership	Concern over overall philosophy of school.
Administration Leadership	Concern over overall philosophy of school.
Comments/Recommendations	We need an attendance/tardy policy so that students will be in class so that learning can take place.
Comments/Recommendations	This school would benefit from a firm attendance policy and a referral process for student discipline and behavior problems
Comments/Recommendations	Concern over attendance.
Comments/Recommendations	I teach at two schools and cannot be available to my students as much as I would like or need to be.
Comments/Recommendations	Concern over timely handling of student office referrals
Comments/Recommendations	We need to balance class size, build a master schedule with max and min numbers.
Comments/Recommendations	Teachers may need to diversify to maintain their position but we need to balance numbers for the benefit of all.
Comments/Recommendations	A better teacher/student ration would solve most of the problems at LHS
Comments/Recommendations	I appreciate Shane's work with the collaboration period.

Comments/Recommendations	I'm tired of the us against them attitudes. District office vs schools. LHS vs middle school - teachers vs administration Groups talking derogatory about other groups. We talk a big collaboration, same team, for the good of the students. Talk is cheap, means nothing without action
Comments/Recommendations	Concern over timeliness of responding to emails
Comments/Recommendations	Concern over building a K-12 perspective, not just individual levels.
Comments/Recommendations	School wide consistency with attendance, intervention and policies would help students understand what is expected of them.
Comments/Recommendations	Concerned about the new school construction, adequacy of classroom space, storage in rooms, configuration. And appropriate technology without losing ground i.e. keeping the effective soft and hardware we have and not moving to technology that doesn't support instruction as well as the current technology.
Comments/Recommendations	Concern over construction and impact on use of technology.
Comments/Recommendations	Tear down buildings in appropriate time frame. Build enough classrooms.
Comments/Recommendations	Concern over amount of classrooms for new building.
Comments/Recommendations	Top down decision making has been the norm for a number of years, from district office to LHS administration.
Comments/Recommendations	Shane is doing much better with listening and including others in decision making
Comments/Recommendations	Concern over district painting negative picture of LHS.
Comments/Recommendations	Need to do more to accept and honor the culture of the minority students so they feel represented
Comments/Recommendations	More assistance for ELL students
Comments/Recommendations	Concern over financial decisions at district level.
Comments/Recommendations	Most students do not make time for any learning/homework outside of class. For some reason, there is a disconnect in priority on learning and putting in effort for academic success. This continues throughout the year.
Comments/Recommendations	Concern over district leadership
Comments/Recommendations	We need leadership with clear vision and who will support students and teachers - District Level and School Level
Comments/Recommendations	Concern over administration.
Comments/Recommendations	Concern over administration and setting expectations.
Comments/Recommendations	Concerns over communication with staff.
Comments/Recommendations	Concern over communication with staff.
Comments/Recommendations	In my opinion, there is a large part of the student body that we don't serve - i.e. low achieving students with low skills. Also over-emphasis on testing.
Comments/Recommendations	Concern over building of master schedule and district providing FTE's in a timely manner.
Comments/Recommendations	Concern over morale.
Comments/Recommendations	Concern over morale.
Comments/Recommendations	Logan High is an amazing school - I love being a teacher here.
Comments/Recommendations	Concern over use of technology at school.
Comments/Recommendations	We do not have an effective policy for listening to and working with teachers and staff.
Comments/Recommendations	Why are we adding a drug policy that will effect a very small percentage of the student population when that could hire another educator to balance numbers and effect the whole school.
Comments/Recommendations	Concern over administration.
Comments/Recommendations	I feel some here at LHS would rather trash talk and gossip than solve problems.
Comments/Recommendations	I feel we have too many classes for students. Not enough time to accomplish any curriculum. 7-8 different schedules. Intervention that only works for about 10% of the kids
Comments/Recommendations	We need to follow the rest of the state when it comes to school schedules
Comments/Recommendations	We need to have the young mother's program back
Comments/Recommendations	The students often have trouble respecting teachers and school property. Lunch areas and the parking lot are constantly trashed. Students skip class or are late with no repercussions.
Comments/Recommendations	We need support staff to monitor hall ways during class time and manage truancy or behavior problems.
Comments/Recommendations	Less testing, more learning time
Comments/Recommendations	We must do better!

Instruction and Assessment	We can always do better. Wish I could see data on instruction.
Instruction and Assessment	Lots of meaning - less homework given
Instruction and Assessment	Accessible questions cannot be "always" because of teaching and other responsibilities, plus a need to eventually go home at night
Instruction and Assessment	Intervention is not working. It is not accomplishing what we wanted it to.
Instruction and Assessment	Intervention is primarily used as a "make-up" session for grades rather than a true "learning" intervention
Instruction and Assessment	Intervention - often overwhelmed by too many students.
Instruction and Assessment	Concern over intervention.
Instruction and Assessment	Students are not using intervention the way it was set up to be used.
Instruction and Assessment	I am not at LHS for intervention, therefore unable to utilize it.
Instruction and Assessment	The biggest issue with intervention is a lack of organized support, but I'm not sure how to improve it without additional resources.
Instruction and Assessment	Intervention should not be called such. It should be required fro all students and NOT be tied to lunch. Every student should be held accountable equally.
Instruction and Assessment	Intervention is effective for the freshmen, but not the upper classmen.
Instruction and Assessment	Attendance at intervention might increase if students had a consistent classroom they are to attend I would also have this as a separate time from lunch.
Instruction and Assessment	There are too many students who do not attend intervention. It appears students have too much leisure time.
Instruction and Assessment	Intervention time could be better structured. The students who need to be there don't come. Others refuse to give up their hour lunch.
Instruction and Assessment	Intervention is not reaching or meeting its target needs
Instruction and Assessment	As a school, we're all over the place. I've had two students attend their assigned intervention this year... And it's February.
Instruction and Assessment	We need to rethink intervention - it works for 10%
Instruction and Assessment	Intervention is not working! Too many students not taking advantage of... They would rather have an hour lunch. Math is overwhelmed
Instruction and Assessment	Intervention needs major overhaul! The ineligible list does not work and is not enforced. We as teachers need to be held accountable for our role with intervention. Some do great. Some do nothing.
Instruction and Assessment	Intervention is not working. It is not helpful
Instruction and Assessment	More students need intervention but do not come. We need more staff to help students.
Instruction and Assessment	Most of the students would rather get help after school than lose their hour lunch.
Instruction and Assessment	Change the time to not to concur with lunch. I think more rigor and consequence need to be included in the intervention.
Instruction and Assessment	Intervention needs strengthened.
Instruction and Assessment	I do not have an intervention assignment. Therefore, I'm not exactly sure what's going on with that.
Instruction and Assessment	I feel intervention is not meeting intended objectives.
Instruction and Assessment	The only learning issues I have lie with students' desire and efforts, not teachers here.
Instruction and Assessment	This is up to the student. We provide the opportunity.
Instruction and Assessment	Seems we are being pushed into a different way of teaching from what we feel comfortable and confident in.
Instruction and Assessment	Concern over professional development.
Instruction and Assessment	We are vey pleased with the success of our students this school year! We have students on a "waiting list" to attend our school.
Instruction and Assessment	I'm not sure about other departments
Instruction and Assessment	Concern over monitoring of hallways by staff.
Planning and Preparation	Concern over class-size.
Planning and Preparation	Concern over class-size.
Planning and Preparation	Concern over class-size.
Planning and Preparation	PE classes are so large I'm concerned about their supervision and safety.
Planning and Preparation	Concern over class-size.
Planning and Preparation	We need to work on getting class sizes down into 20s not 30s.
Planning and Preparation	Some teachers see 100/day others see 300/day
Planning and Preparation	Class size is appropriate in a few cases - most no.
Planning and Preparation	Core classes are extremely over sized. Some PE classes are too... not sure on others.
Planning and Preparation	Concern over district management of budget issues.
Planning and Preparation	Class sizes are too big
Planning and Preparation	Classes are pretty unbalanced among teachers with the same content.

Planning and Preparation	Class sizes are one of my biggest concerns at LHS
Planning and Preparation	Concern over administration.
Planning and Preparation	Concern over construction.
	Teachers need to have more input for construction. Classroom needs and location.
Planning and Preparation	Sharing a classroom will not be acceptable.
Planning and Preparation	Concern over construction, number of classrooms.
Planning and Preparation	Concern over planning of construction.
Planning and Preparation	Concern over construction.
Planning and Preparation	The emergency plan is complicated and not well understood
Planning and Preparation	We need to clarify some things in our security plan - e.g. shelter in place vs lock down
Planning and Preparation	Fire/emergency procedures need updated for the construction.
Planning and Preparation	Safety plan is not very clear at all times.
Planning and Preparation	Concern over readiness for emergency or disaster.
	An hour long lunch has created a monitoring issue for students that doesn't feel safe or under control.
Planning and Preparation	Concern over planning and preparation by administration.
Planning and Preparation	Best practice teaching (modules, TV, open class) cause me some concern.
Planning and Preparation	Drills are well done and communication about safety is getting better all the time.
	I feel our safety plan is great but it's implementation is way too relaxed In a real emergency, we would not be able to have the answers. We are unrehearsed Also, this campus provides too many opportunities for unsafe behavior Especially with the amount of passing time and the open campus.
Planning and Preparation	Concern over safety and bullying at school.
Planning and Preparation	Concern over safety in hallways.
Planning and Preparation	Concern over staff safety.
Planning and Preparation	Concern over construction.
	Concerns about student supervision before/after school and students on the loose when they should be in class.
Planning and Preparation	Concern over number of staff available for supervision.
Planning and Preparation	The safety plan has gotten better. But, there is still not enough supervision in the hallway.
Planning and Preparation	Many students seem to be in the hallway during class time.
Planning and Preparation	Our school is not monitored very well for safety - not enough staff
Planning and Preparation	Concern over number of staff available for supervision.
	High school teachers are not always accessible after school because most teachers run clubs, music programs, sports, debate, which takes many hours after school.
Teacher Responsibilities	Teachers here are amazing! They truly care about their students.
Teacher Responsibilities	Utilize the classroom teachers knowledge, experience, and perspective when curriculum and instructional decisions are being made. Departments should be involved in hiring decisions for their department, including job description and interviewing.
Teacher Responsibilities	Concern over amount of time spent by administrators in classrooms.
Teacher Responsibilities	Teaches at LHS are capable and dedicated to our students. Additional stresses like faculty assignments and other unreasonable expectations (large class sizes as the norm) need to be eliminated for us to do the job the best we can.
Teacher Responsibilities	Concern over clear expectations for students.
Teacher Responsibilities	I need to be more consistent with my grades. I feel our faculty, some of them anyway, feel that the student is the problem and that until they, the student change, then nothing can change. I disagree.
Teacher Responsibilities	Concern over parents not checking grades online.
Teacher Responsibilities	My grades are updated weekly, but I do not know if my department does that too
Teacher Responsibilities	Concern over administration.
Teacher Responsibilities	Concern over morale.
	I feel that the teaches do the best they can given the students in our classrooms. The school as a whole lacks a plan to assist students with getting and staying in class.
Teacher Responsibilities	Concern over communication with administration.
Teacher Responsibilities	Teachers need more professional development
	Teachers at Logan High School should be dressing more appropriately for their professional standing (no shorts, etc.).
Teacher Responsibilities	Unprofessional gossip/behavior. Disrespect at any type of meeting (for who is speaking)
Teacher Responsibilities	Address responsibilities such as monitoring hallways, assemblies, pep rallies could best be served by hiring officers to patrol
Teacher Responsibilities	Concern over administration.
Teacher Responsibilities	My coworkers and department are awesome!

Teacher Responsibilities	I realize some teachers do not do these things, but overall teachers do a good job at LHS.
Teacher Responsibilities	Good teachers at LHS. Concern over administration.
Teacher Responsibilities	Love the faculty! They are in survival mode from a history of weak leadership.
Teacher Responsibilities	The teachers at Logan High are great to work with and are very supportive of each other.
Teacher Responsibilities	Teachers here work and care about students.
Top Needs	A policy would be great for attendance.
Top Needs	Balancing Loads - we have classes of 7 and classes of 60! This is a scheduling issue.
Top Needs	Needs balanced and lost FTE's added back
Top Needs	Through new hires
Top Needs	Concern over administration.
Top Needs	Change and fix
Top Needs	We need space for all classes - teaches not just a face lift.
Top Needs	This should always be at the top and content specific
Top Needs: Other	Will lose teachers if they lose classrooms or have to share
Top Needs: Other	Citizenship grading
Top Needs: Other	Concern over administration.
Top Needs: Other	Concern over administration.
Top Needs: Other	Concern over communication.
Top Needs: Other	Concern over administration.
Top Needs: Other	Address student "not caring" attitude
Top Needs: Other	Prompt, timely, master schedules settled before end of May
Top Needs: Other	Teacher and staff support
Unique	We also excel in our concurrent and AP course offerings.
Unique	Logan High is a large school with a small school feel. The teachers work together to provide the best experiences for the students.
Unique	We are a one high school district and we have a very high turnover in administration
Unique	We are capable and in control of our classrooms and are all dedicated to our students whom we love.
Unique	Small district in county. Northern most county. Demographics more inner city
Unique	Small city school district with changing student dynamics in race and economics.
Unique	The demographics of Logan High is changing and thus the school climate and culture are also changing. Our challenge is to learn and understand and work with, not against these changes.
Unique	Wonderful diversity
Unique	We have a diverse population, probably the most diverse in the valley.
Unique	The diverse range of learners
Unique	The change in cultural background is changing which brings unique challenges.
Unique	Logan High is much more diverse and generally more accepting than other high schools in the valley.
Unique	The faculty is also more diverse than most I have seen.
Unique	Diversity and we don't seem to embrace our encourage. Seem to ignore and continue to teach only to certain parent concerns.
Unique	The diversity of many cultures.
Unique	We have a lot of different cultures
Unique	Our diverse student population
Unique	Wide spectrum of student backgrounds, cultures, interests and abilities
Unique	The diversity of the students
Unique	Diversity, strong history
Unique	Academics are strong and valued at LHS. Those who excel in this area are being well-met, but those who don't are still struggling because of a lack of attendance plans. I think intervention should be a requirement for all students.
Unique	Concern over administration.
Unique	Concern over administration. Superintendent is worst in state.
Unique	School spirit is either sky high or nonexistent.
Unique	Concern over morale.
Unique	The teachers care, but have morale issues. They encourage and laugh with one another.
Unique	We're the only high school in the school district - besides South Campus.
Unique	Our willingness and ability to accomplish great t things with little or no support or resources.
Unique	We used to be well respected for academics, citizenship, school pride, but not anymore
Unique	No consistency with school policies, procedures.
Unique	The availability of top notch, rigorous classes is amazing.

Unique Their alternate program!
Unique We have a truly amazing staff. We truly care about the student and want and work
Unique towards their needs.
Unique Tremendous staff
Unique Seems like no one knows how to deal with issues like students in the hall, improper dress,
Unique modest behavior, etc. No common language, just excuses.
Unique We have a unique student population A very vibrant high end, a large and growing low
Unique end, and not much in between...
Unique School Spirit. Sportsmanship is outstanding. Students make my job enjoyable.
Unique We have amazing teaches, who genuinely care for out students. They all work extremely
Unique hard to ensure our students have the best learning experience they can provide.
Unique Very strong willed group of educators.
Unique Great teachers who continue to work hard under difficult circumstances.
Unique Traditions and Academic Excellence! Cultural Diversity
Unique Long history and established traditions.
Unique Logan High is built around wonderful traditions I would hate to see those traditions
Unique abandoned.
Unique Concern over administration.
Unique The love the faculty has for this school - the traditions that are only here at LHS.
Unique The history and traditions.
Unique Many of the traditions at Logan High make us unique. We have strong bonds within our
Unique departments.
Unique It's traditions and history! I do love Logan High
Unique It's traditions! The faculty and their love of LHS and it's students.
Unique The traditions. A caring attitude
Unique LHS is filled with traditions and have a full staff willing to work for and with the students
Unique to enhance their education experience.
Unique Traditions - but traditions are dropping quickly
Unique The past?
Unique I don't know that we are unique in a meaningful way, and I don't care bout uniqueness per
Unique se, and I'm not sure why people talk about it. We need to know our students, have a
Unique vision, and work hard to achieve it.
Unique Concern over administration.