



Logan City School District Licensed Salary Schedule 2023-2024

Benefits

- Full-time educators are eligible to enroll in Family Health Insurance. The annual premium of \$14,288 is paid 100% by the District.
- Part-time educators (.75 FTE or more) are eligible to enroll in SingleHealth Insurance. The annual premium of \$4,542 is paid 100% by the District.
- Insurance eligible educators who waive insurance benefits receive a \$1,200 waiver.

Base Contract / Base Salary

- Educators' base contracts / base salaries equal 186 contract days.
- Future service as an Educator in the District results in increment advancement on the Licensed Salary Schedule as negotiated annually and "shall be contingent upon an Educator receiving a satisfactory evaluation" (see Licensed Negotiated Agreement §5-1).
- Additional contract days paid from CARES Funding are provided year to year.

Initial Placement on the Licensed Salary Schedule (See Licensed Negotiated Agreement §5-2)

- Upon initial hire, **up to twelve (12) additional increments on the Licensed Salary Schedule may be granted for verified experience** as a licensed Educator in a K-12 or Special Education accredited public, private, or charter school.

Continuing Education Increment Advancement (See Licensed Negotiated Agreement §5-3)

- Educators may earn *Continuing Education Increment Advancement* on the Licensed Salary Schedule for additional semester hours of University or College of Higher Education courses and/or Utah State Office of Education approved credit as follows:
- **Bachelor's Degree plus 20 Semester Hours** - Earns *advancement of two (2) additional increments*
- **Bachelor's Degree plus 50 Semester Hours or completion of a Master's Degree** - Earns *advancement of two (2) additional increments* (a total of four (4) additional increments)
- **Master's Degree plus 30 Semester Hours** - Earns *advancement of two (2) additional increments* (a total of six (6) additional increments)
- **Doctorate Degree** - Earns *advancement of two (2) additional increments* (a total of eight (8) additional increments)

Advanced Education and Service Salary Enhancement (See Licensed Negotiated Agreement §5-3)

- Educators may earn an annual \$5,000 salary enhancement when the Educator has completed a Master's Degree from an accredited University or College of Higher Education AND the Educator also has twelve (12) years of verified experience as a licensed Educator.
- Educators may earn an annual \$5,000 salary enhancement when the Educator has completed a Doctorate Degree from an accredited University or College of Higher Education AND the Educator also has twelve (12) years of verified experience as a licensed Educator.

Licensed Salary Schedule 2023-2024

Increment		BASE SALARY 186 Days	ADDITIONAL One-Time Salary Adjustment of 3%	POTENTIAL TOTAL SALARY 186 Day Contract
A	1	\$62,898	\$1,887	\$64,785
B	2	\$63,798	\$1,914	\$65,712
C	3	\$64,698	\$1,941	\$66,639
D	4	\$65,598	\$1,968	\$67,566
E	5	\$66,498	\$1,995	\$68,493
F	6	\$67,398	\$2,022	\$69,420
G	7	\$68,298	\$2,049	\$70,347
H	8	\$69,198	\$2,076	\$71,274
I	9	\$70,098	\$2,103	\$72,201
J	10	\$72,248	\$2,167	\$74,416
K	11	\$73,148	\$2,194	\$75,343
L	12	\$74,048	\$2,221	\$76,270
M	13	\$74,948	\$2,248	\$77,197
N	14	\$75,848	\$2,275	\$78,124
O	15	\$78,498	\$2,355	\$80,853
P	16	\$79,398	\$2,382	\$81,780
Q	17	\$80,298	\$2,409	\$82,707
R	18	\$81,198	\$2,436	\$83,634
S	19	\$82,098	\$2,463	\$84,561
T	20	\$82,998	\$2,490	\$85,488
U	21	\$83,898	\$2,517	\$86,415
V	22	\$84,798	\$2,544	\$87,342
W	23	\$85,698	\$2,571	\$88,269
X	24	\$86,598	\$2,598	\$89,196
Y	25	\$87,498	\$2,625	\$90,123
Z	26	\$88,398	\$2,652	\$91,050
AA	27	\$89,298	\$2,679	\$91,977
BB	28	\$90,198	\$2,706	\$92,904
CC	29	\$91,098	\$2,733	\$93,831
DD	30	\$91,998	\$2,760	\$94,758
EE	31	\$92,898	\$2,787	\$95,685
FF	32	\$93,798	\$2,814	\$96,612
GG	33	\$94,698	\$2,841	\$97,539
HH	34	\$95,598	\$2,868	\$98,466
II	35	\$96,498	\$2,895	\$99,393
JJ	36	\$97,398	\$2,922	\$100,320
KK	37	\$98,298	\$2,949	\$101,247
LL	38	\$99,198	\$2,976	\$102,174
MM	39	\$100,098	\$3,003	\$103,101
NN	40	\$100,998	\$3,030	\$104,028
OO	41	\$101,898	\$3,057	\$104,955
PP	42	\$102,798	\$3,084	\$105,882
QQ	43	\$103,698	\$3,111	\$106,809
RR	44	\$104,598	\$3,138	\$107,736
SS	45	\$105,498	\$3,165	\$108,663
TT	46	\$106,398	\$3,192	\$109,590

Increments continue indefinitely